

# ECONOMIC TRANSFORMATION

Lessons From International Experience

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Evidence.  
Ideas.  
Change.

# *Economic Transformation – lessons from international experience*

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# Overview / main issues

1. Why Economic Transformation (what is it, why, approach and measurement)
  2. Country examples (Ethiopia, Kenya, Bangladesh, Cambodia)
- Key message: Advances in economic transformation require **timely co-ordination** of appropriately **targeted** public policies; conducive rules of the game, economic fundamentals and institutions; and private entrepreneurship

(informed by work on economic transformation: [set.odi.org](http://set.odi.org))

Economic transformation (process)  
(productivity change and diversification)



Structural change  
(structural transformation  
between sectors)

Sector transformation  
(within sector productivity change)



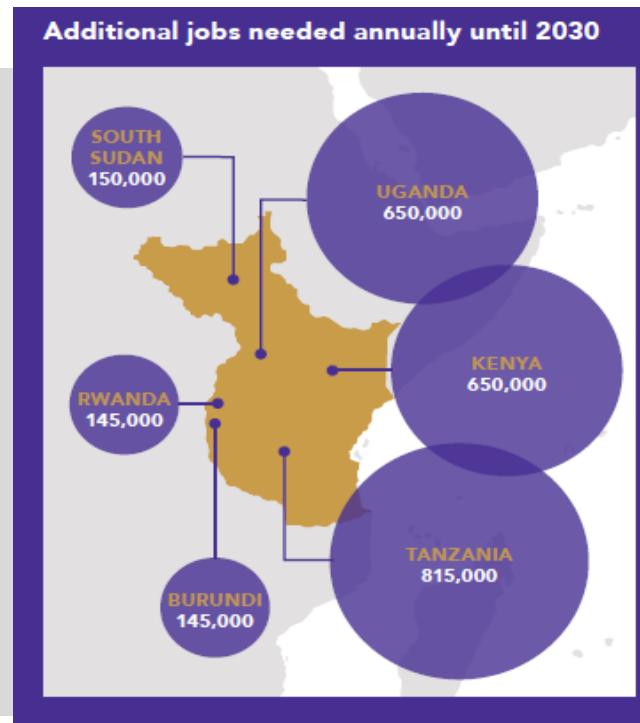
Churning,  
firm entry / exit

Within firm  
productivity change

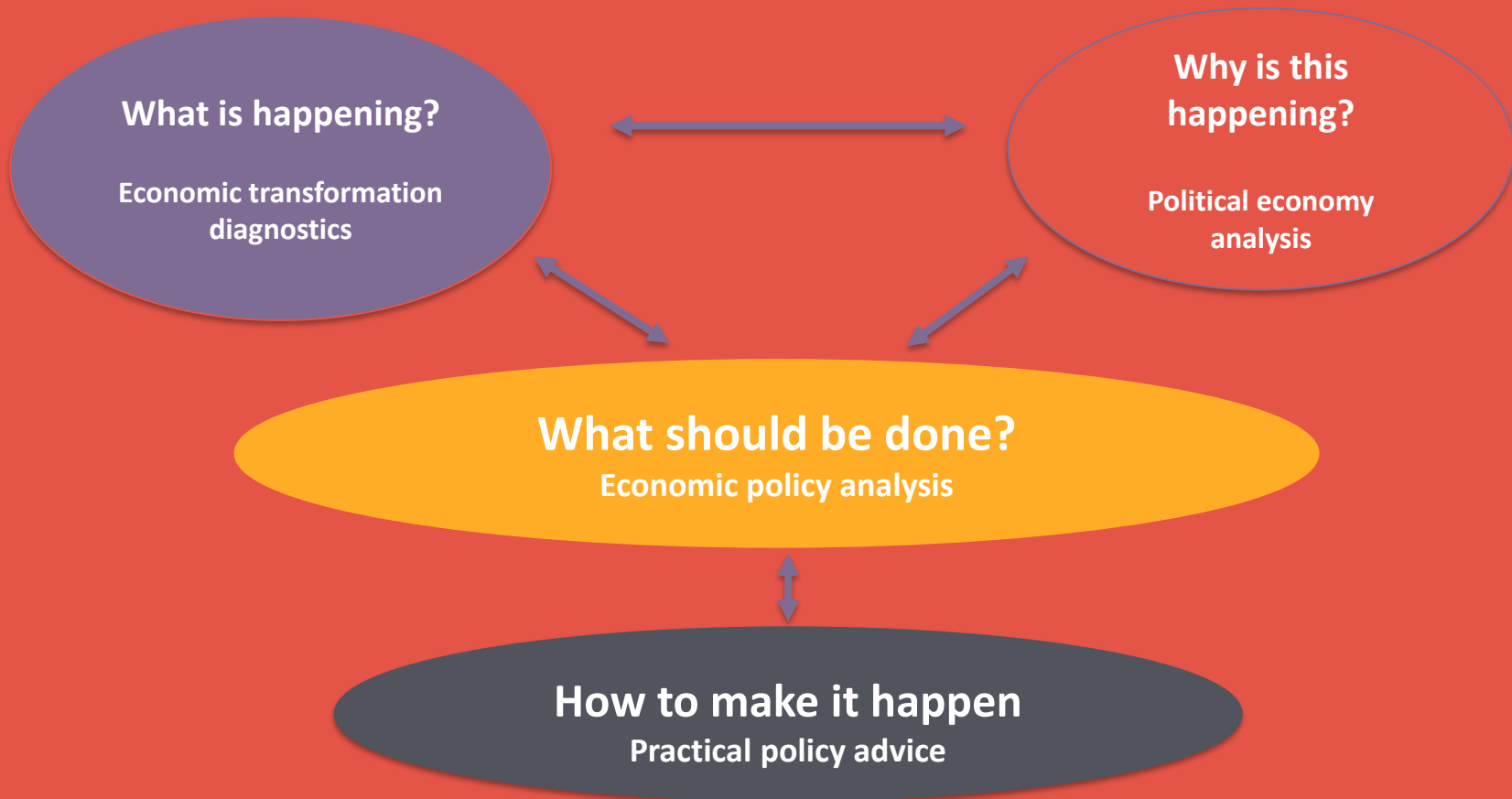
→ Productivity differentials at all levels, especially in low income settings, suggest large opps for ET

# Why is economic transformation important for poverty reduction and inclusive growth?

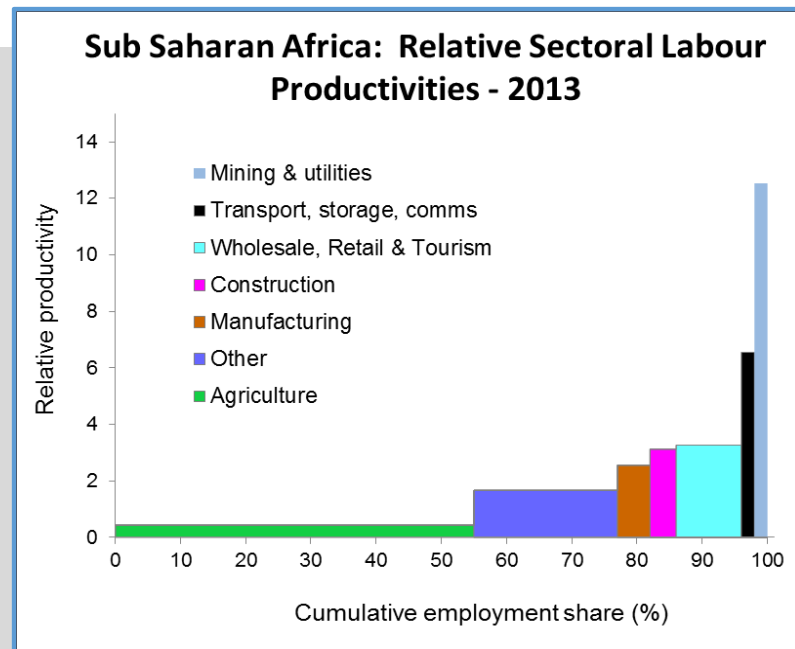
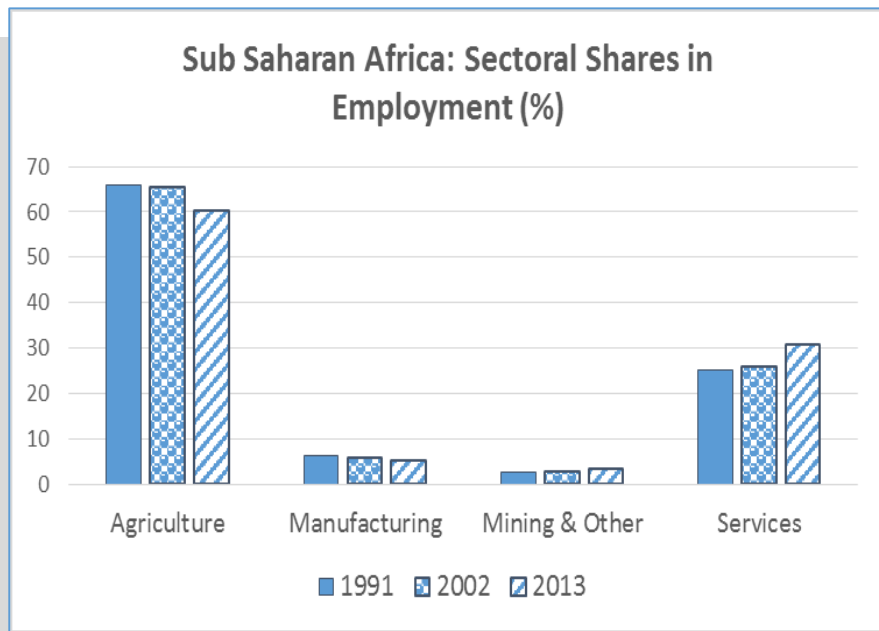
- Qualitative: Ghana/Korea at some income level in 1960, Asian Tigers have transformed whilst most SSA have not (where GDP/cap remained lower, and poverty rates higher).
- Business as usual is not sufficient (low-quality growth based on high commodity prices & increased debt)
- ET associated on the supply side with
  - Productivity increases which determine living standards
  - Job creation and sharing of growth
  - Resilience to commodity price shocks
- ET associated on the demand side with lower unit cost of consumption goods and services including food, housing, and urban services – transport, energy, water
- ET usually involves new and greener technology (UNIDO, 2019)



Source: SET/EABC (2018)



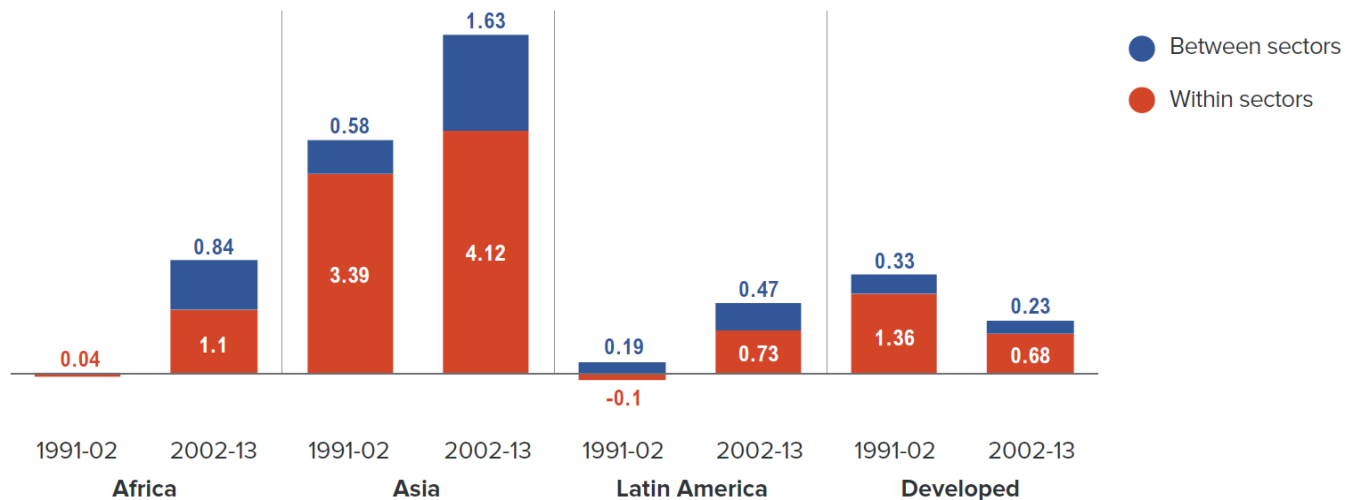
# 1. WHAT: LACK OF STRUCTURAL CHANGE (ACROSS SECTORS) IN SSA, BUT HIGH POTENTIAL FOR PRODUCTIVITY CHANGE



## LACK OF AFRICAN LABOUR PRODUCTIVITY GROWTH

(IN AFRICA, STRUCTURAL CHANGE WAS LABOUR PRODUCTIVITY DECREASING 90S; RECENTLY SOME BETWEEN SECTOR MOVEMENT TO LOW GROWTH SERVICES SECTORS)

Growth in economy-wide output per worker (%)



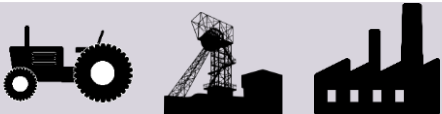

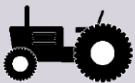




OFTEN NO LACK OF STUDIES AND METHODS TO DETERMINE PROMISING SECTORS  
(SEE E.G. ET DIAGNOSTICS ON PROMISING SECTORS **IN SET TANZANIA**):

- Resource endowments
- Sector labour productivity analysis
- Sectoral GDP and employment (I-O) multipliers
- Domestic value added (EORA) contribution to exports
- Revealed Comparative Advantage (RCA), past export specialisation
- Firm level productivity analysis (compared to other sectors, and other countries)
- Hausman product space
- Stakeholder views
- Gender analysis

## 2. WHY IS ET (NOT) HAPPENING?

**EXAMPLE: HORIZONTAL AND SECTOR-SPECIFIC CONSTRAINTS AFFECT ECONOMIC TRANSFORMATION IN MOZAMBIQUE** (REASONABLE CONSENSUS IN 30+ STUDIES)

Horizontal constraints	Sector-specific constraints	
<ul style="list-style-type: none"> <li>Capacity and skills shortages</li> <li>Unreliable power supply</li> <li>Restrictive labour regulations</li> <li>Poor tax administration</li> <li>Difficulty accessing finance</li> <li>Corruption</li> <li>Limited government and institutional capacity</li> </ul>	<ul style="list-style-type: none"> <li>Poor transport infrastructure, including cabotage</li> <li>Difficulty accessing land</li> <li>Inefficient customs procedures</li> </ul>	
	<ul style="list-style-type: none"> <li>Inefficient corporate income tax regulations</li> <li>Failure to refund VAT credits, especially to exporters</li> </ul>	
	<ul style="list-style-type: none"> <li>Lack of refrigeration facilities at ports</li> <li>Lack of facilities to support processing activities</li> <li>Poor supply of packaging</li> <li>Limited testing, certification and traceability hampers access to export markets</li> </ul>	
	<ul style="list-style-type: none"> <li>Large distances between forestry areas and processing mills</li> <li>High tariffs on processed wood products in export destinations</li> </ul>	
	<ul style="list-style-type: none"> <li>Weak use of modern technology</li> </ul>	

# WHY IS IT (NOT) HAPPENING (B): QUALITY OF POLICY PROCESS DIFFERS INDUSTRIAL POLICY QUALITY ACROSS AFRICA (AS OF 2016), ODI AND ACET (2018)

		Expert score of conduct and performance ①=weak, ⑤=strong				
Functional area	Performance expectations	Ethiopia	Kenya	Rwanda	Tanzania	Uganda
Quality industrial policy process	Effective lead agency	⑤	②	④	②	②
	Robust, inclusive process of formulating and implementing industrial strategies					
	Monitoring of implementation					
Conducive trade rules and trade facilitation	Sound tariff regime	②	③	③	②	③
	Active support for exporters					
	Developing trade standards					
	Efficient port procedures					
Provision and regulation of Special Economic Zones, industrial or clusters.	Efficient legislation	④	③	④	②	①
	Coordinated and speedy action around zones					
Effective investment facilitation, including aftercare	Clarity on roles, responsibilities and mandates of EPZAs, government ministries and IPAs	④	②	③	①	②
	Identification of suitable investors					
	Active engagement with firms					
	Supporting firms in-country					
Local capability building (for local content or national capability acquisition)	Capacity building programmes (skills and technology development in tandem with private sector)	②	③	②	③	②
	Local content unit with clear negotiation strategies					
Supportive infrastructure planning	Prioritisation of infrastructure needs of manufacturers	③	④	③	②	③
	Efficient port/airport handling					
Learning with the private sector to address initial and emerging constraints	Trust-based relationships, feedback mechanisms	②	②	③	①	②
	Mechanisms that hold government to commitment					
Selective, conditional support to building firm capabilities (including finance)	Banking system that supports industrial priorities	②	②	②	①	①

### 3. WHAT NEEDS TO BE DONE: POLICIES FOR ET

	General market enabling	Targeted interventions	
Public actions to support structural change	Investment climate reforms	Export push policies	POLITICAL ECONOMY
	Financial sector development	Exchange rate protection	
	Strengthening state-business Relations	Selective industrial policies	
		Spatial industrial policies	
		National development banks	PROBLEM DRIVEN
Public actions to support within-sector productivity growth	Building fundamentals	Management training	SECTOR FOCUSED
	Investments in basic production knowledge	Attracting foreign direct investment	
	<ul style="list-style-type: none"> <li>Managerial good practices as public goods</li> <li>Agricultural innovations</li> </ul>	Export diversification	
	Promoting competition	Developing global value chains	
		Increasing agricultural productivity	

Source:  
[McMillan, Page Booth and te Velde \(2017\)](#)

## 4. HOW TO DO IT: LESSONS ON (FUNCTIONS OF) IMPLEMENTATION (BASED MAINLY ON ASIAN EXPERIENCES)

- Constructing a consensus among key actors that establishes *economic transformation as a **nation-building project***, with shared commitments beyond single electoral term;
- Giving at least *one **public agency sufficient autonomy**, budgetary control and political authorisation* to override interdepartmental coordination problems and engage in a practical way with *credible private sector organisations*;
- Creating institutional arrangements that can **coordinate a sufficient set of powerful public and private actors** so as to ensure (1) an appropriate level of technically justified public support to promising sectors or firms; and (2) conditioned on *mutually enforceable performance standards*; and
- Enabling discovery of approaches that work for transformation in the particular country context by means of ***explicit experimentation, good feedback and timely correction***.

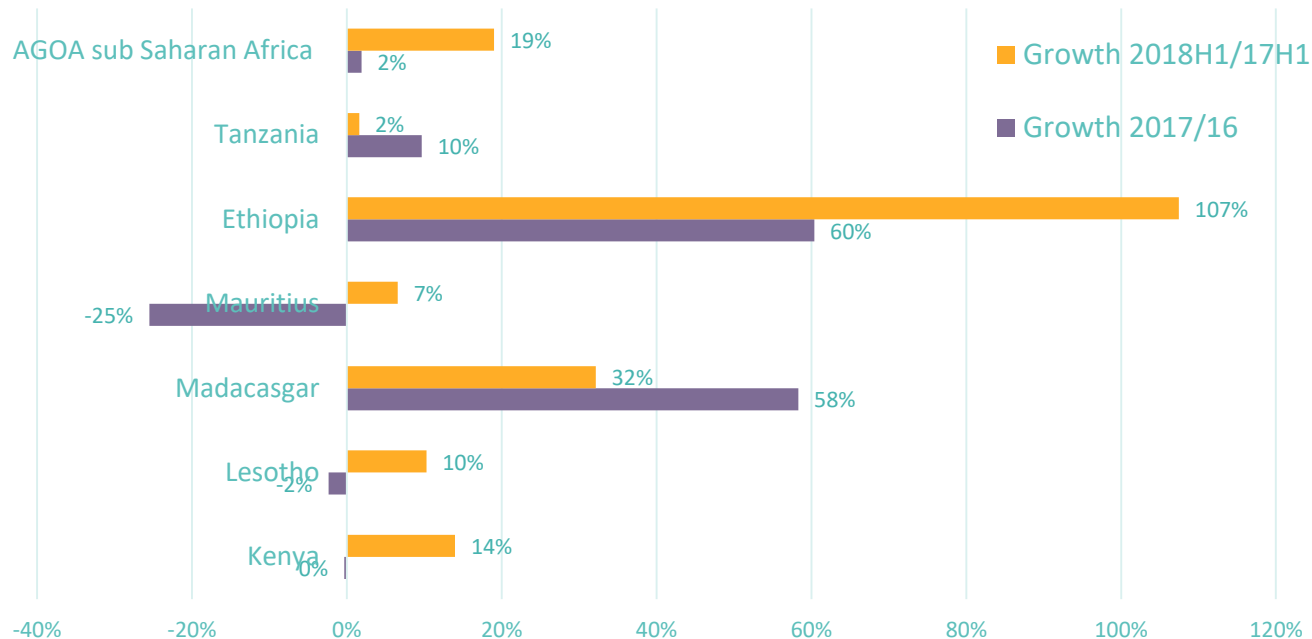
Source: [Ansu et al. \(2016b\)](#)

## Country examples (LICs, LMICs):

1. **Ethiopia:** industrial parks and AGOA exports of garments, low cost labour
2. **Kenya:** lack of attention to manufacturing, failure of co-ordination
3. **Bangladesh:** garments take-off, but failure to diversify, what now?
4. **Cambodia:** vulnerability of manufacturing sector (GVCs, digitalisation, preferences)

# US imports of textiles and garments (AGOA – preferential trade access)

## → Ethiopia growing fast (from low base)



# Ethiopia: ingredients of success in recent industrialisation (Arkebe)?

## 1. Create the necessary conditions for productive investment

Business climate alone not enough.

**2. Avoid focussing solely on generic foreign investors.** African governments should identify priority sectors and the most promising sources for better quality FDI, and should also target selected firms.

## 3. Build pockets of excellence and create an industrial ecosystem:

Build and expand industrial parks. Ethiopia's approach to building an industrial ecosystem driven by learning from others but finding unique answers





# Hawassa Industrial Park (Ethiopia)

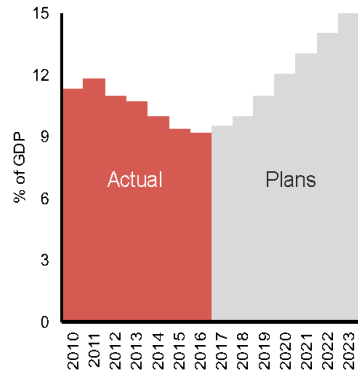
- Industrial Parks as tools to move to a more industrialised economy (from 2010)
- Ethiopia learned / adapted from other experiences
- Remarkable successes
  - Targeted / co-ordinated planning
  - Constructed in 9 months
  - 20-30,000 jobs, plans for 60,000
- But challenges remain
  - Retention / wages of workers
  - Housing
  - Transport



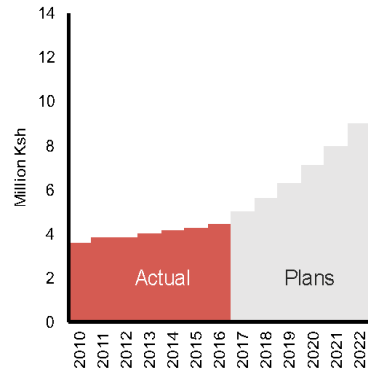
# KENYA'S ACTUAL AND PLANNED LEVELS OF INDUSTRIALISATION

Figure 1: Setting ambitious plans to kick-start manufacturing production

Share of manufacturing in GDP



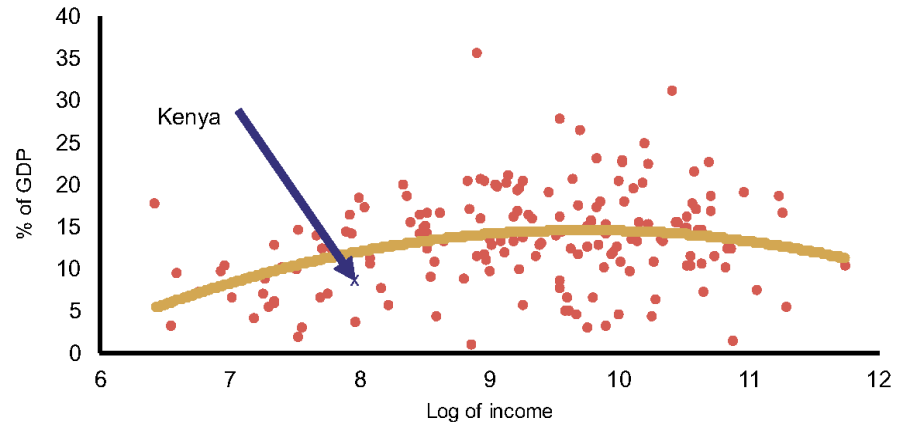
Manufacturing GDP (mn Ksh, in constant 2009 prices)



Source: Kenya Economic Survey, Kenya National Bureau of Statistics:  
[http://www.knbs.or.ke/index.php?option=com\\_phocadownload&view=category&id=107](http://www.knbs.or.ke/index.php?option=com_phocadownload&view=category&id=107)

Note: Planned increases from 2017 onwards.

Figure 2: Share of manufacturing in GDP vs income per capita



Source: World Development Indicators.

Note: Each dot represents a country (Kenya's arrow is based on Figure 1) (all reporting countries, 2013); the line is a fitted polynomial. Log of gross national income (GNI) per capita purchasing power parity (2011 prices) on horizontal axis.

Sources: KAM-ODI/SET (2017)

# KENYA: WHAT NEEDS TO BE DONE? AND HOW?

## Why a new industrialisation push can help create jobs

- Manufacturing creates jobs and a resilient economy and diffuses technology
- Its share in GDP has remained constant over four decades
- Kenya's strengths include garments, leather and agro-processing
- Its informal sector is underutilised
- It has strong policy frameworks (KITP and Vision 2030), but these urgently need focus and momentum

## Effective public policies and regulation for manufacturing competitiveness

1. Create a business environment that is conducive to manufacturing investment
2. Enforce a fiscal regime that supports manufacturing
3. Make land ownership more affordable and accessible
4. Secure affordable, reliable and sustainable energy
5. Expand access to long-term finance for all manufacturing firms
6. Create an export push for manufactured products
7. Develop worker skills and support innovation for increased labour productivity

## Efficient and effective implementation

1. Create a fit-for-purpose public service
2. Develop a coordinated value chain approach
3. Build trust and reciprocity for effective coordination and partnerships

Create 300,000 additional jobs and double manufacturing production in five years

## Ten policy priorities for transforming manufacturing and creating jobs in Kenya

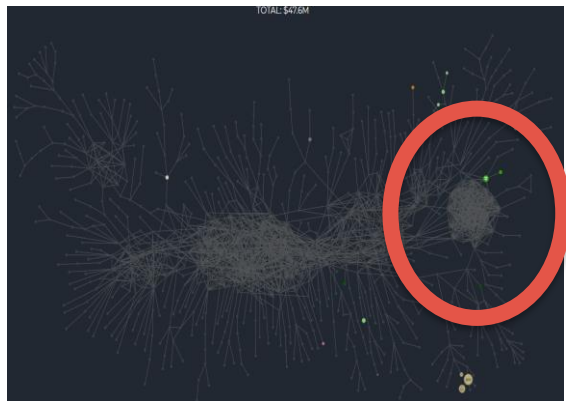


Lack of co-ordination a problem(ODI,KAM: 2017)

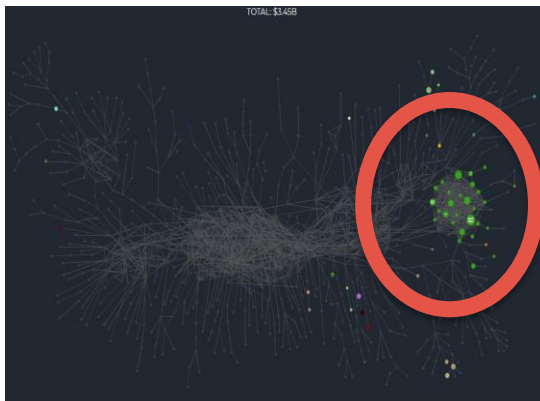
## Bangladesh:

- Rapid growth based on RMG-led exports through preferential market access, letters of credit, and entrepreneurship (spillovers from Daewoo)
- Failure to diversify (in products & markets), facing preference erosion (LDC graduation) and other challenges

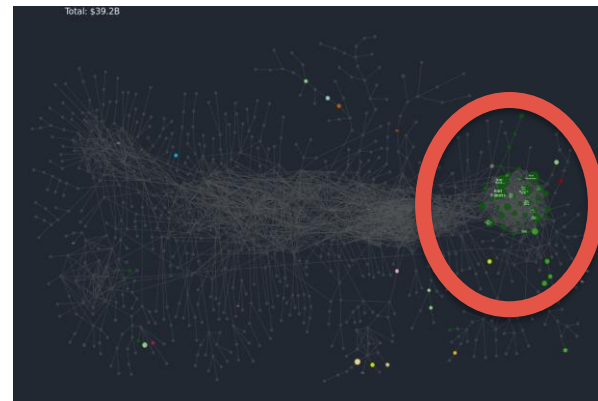
1972: \$48mn



1995: \$3.5bn



2017: \$39.2bn



*Hausmann product space based on exports  
data (1972-2017)*

## Bangladesh's challenges in diversification: role of policy (protection, garment subsidies, political economy)



Change.

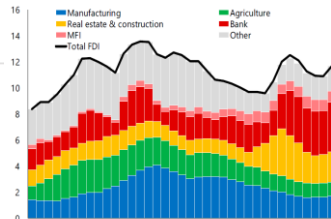




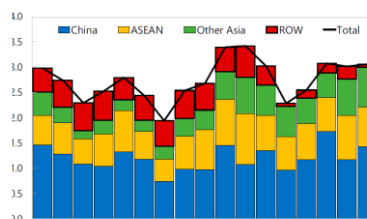
# Cambodia's achievements / challenges

1. **Cambodia's hat-trick:** fast growth (7.6% for 2 decades), reduction in poverty (47.8% in 2007 to 13.5% in 2014) and inequality (Gini from 40 in 1997 to 28 in 2012).
2. **Concentration = vulnerability** (export products and destination, 75% of exports is garments, 50% from 5 countries –US/UK/JP/GE/FR ; 50% of FDI inflows from China (90% from Asia), much in construction recently).
3. **Little diversification**, hampering future growth (product space Cambodia/ Vietnam)
4. A few weak competitiveness indicators, unpredictable informal payments, lack of access/ high price of electricity, unfinished rural-urban transformation, high female labour participation rate, pros and cons of sector initiatives.

FDI by sector



FDI by source



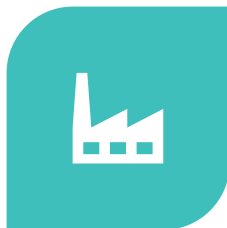
Product space 2017: Cambodia vs Vietnam



# Differing speeds of digital transformation



AGRICULTURE: A  
GRADUAL START



MANUFACTURING:  
MISSED  
OPPORTUNITY?



SERVICES:  
SIGNIFICANT  
ADVANCES



E-GOVERNMENT:  
LAGGING BEHIND?

# Five focal areas for an *inclusive* digital transformation

- Radically transforming innovation in the manufacturing sector
- Providing skills for the future
- Nurturing the digital start-up economy for an inclusive economy
- Protecting and enabling the most vulnerable groups to take part in the digital economy
- Promoting a public sector that leads by example.





## Conclusions

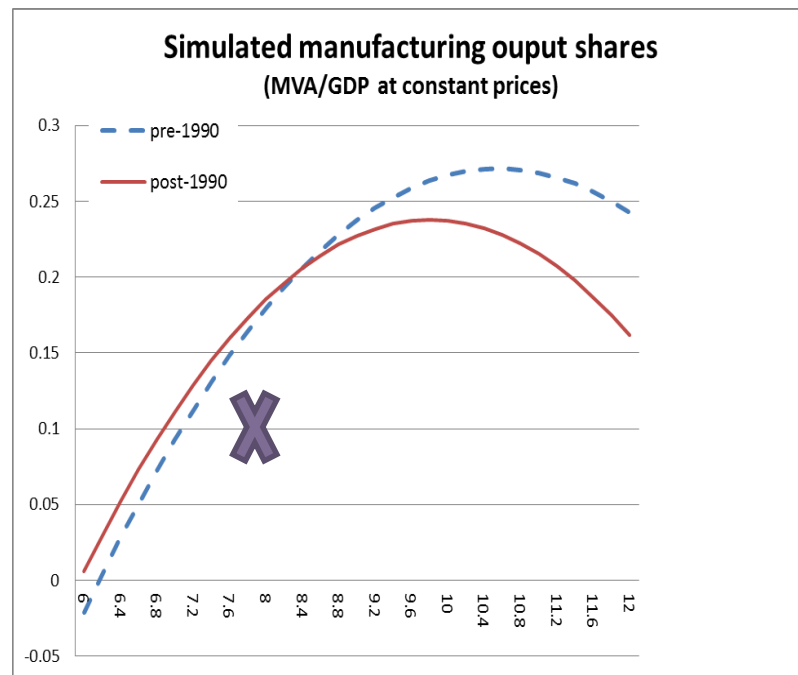
- We know how to approach ET, in 4 steps, but often neglect the 4<sup>th</sup> step: how to. Targeted policies important, implementation key
- Ethiopia shows how industrial parks can be done; contrasts with delays in Kenya. Leadership, targeting and co-ordinated implementation.
- Bangladesh (garments) and Cambodia (garments, tourism) developed well but now face challenges in diversification and responding to digitalisation without targeted action



Some reserve slides

# Opportunities for African manufacturing

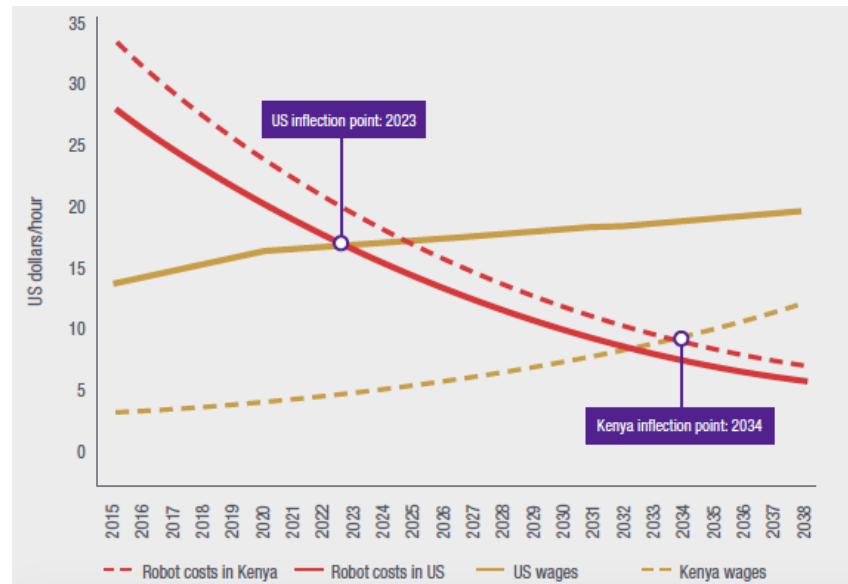
- Rising wages in Asia, rebalancing in China, regional African markets, improving policies and institutions
- Promising **sectors** for light manufacturing in Africa: **garments and textiles** (already strong growth in East African garment exports since 2009), **agro-processing, automobiles, consumer goods**
- SSA is far away from Rodrik's premature deindustrialisation manufacturing peak (see **X** in the figure)



# Digitalisation and impact on African manufacturing

- Banga and te Velde (2018): digitalisation is opp and threat to manufacturing-led development
- Africa faces a digital divide (less internet penetration, less use, and fewer benefits)
- If Africa does not respond, it will lose manufacturing or never attract it
- Two solutions:
  - Build industrial capabilities
  - Prepare / target for a digital future

Cost robots to become cheaper than labour for some tasks but inflexion point later in Africa compared to US

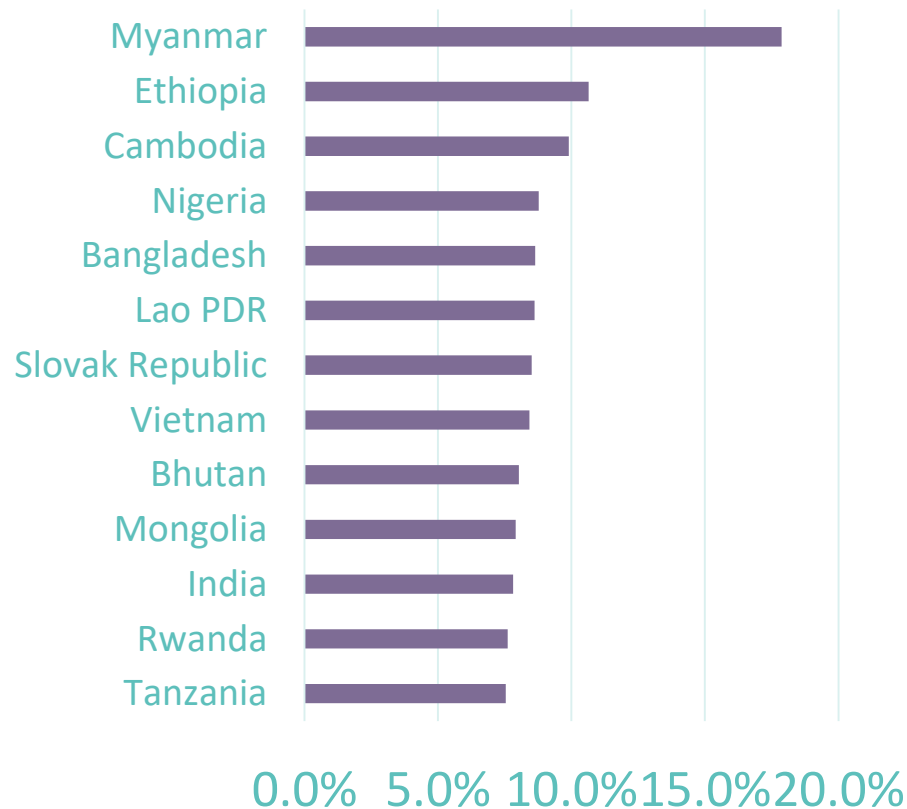


## China, relocation and manufacturing jobs

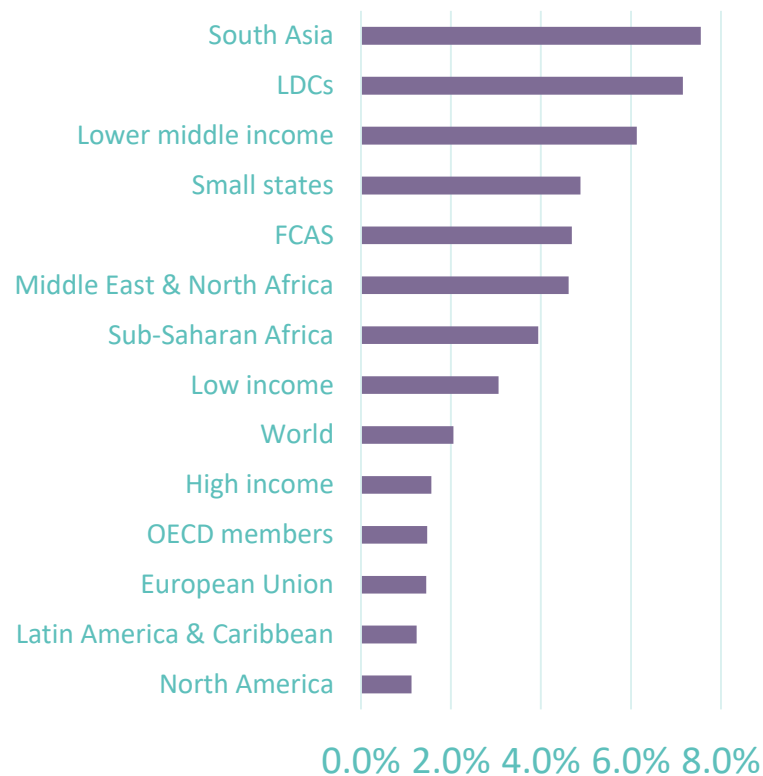
- 103 million jobs in Chinese manufacturing in 2014, 25.4 million jobs in consumer electronics, household appliances, toys, clothing, footwear, hats, leather goods
- Survey (Stephen Gelb et al, 2018): 10% of light manufacturing firms consider relocating a first response to rising wages, or 2.5 – 10 million jobs. If ¼ end up in Africa this would be 2.5 million.
- Significant in relation to the 17.7 million formal and informal manufacturing jobs in sub Saharan Africa (2013), but small (1%) in comparison with the total number of *additional* 280 million jobs Africa needs to create simply to keep up with demographic challenges (until 2030)
- → Target promotion efforts to those Chinese firms/clusters most likely to move

# Annual manufacturing growth (% pa) since 2000

Top 13 countries with annual growth > 7.5 until 2017

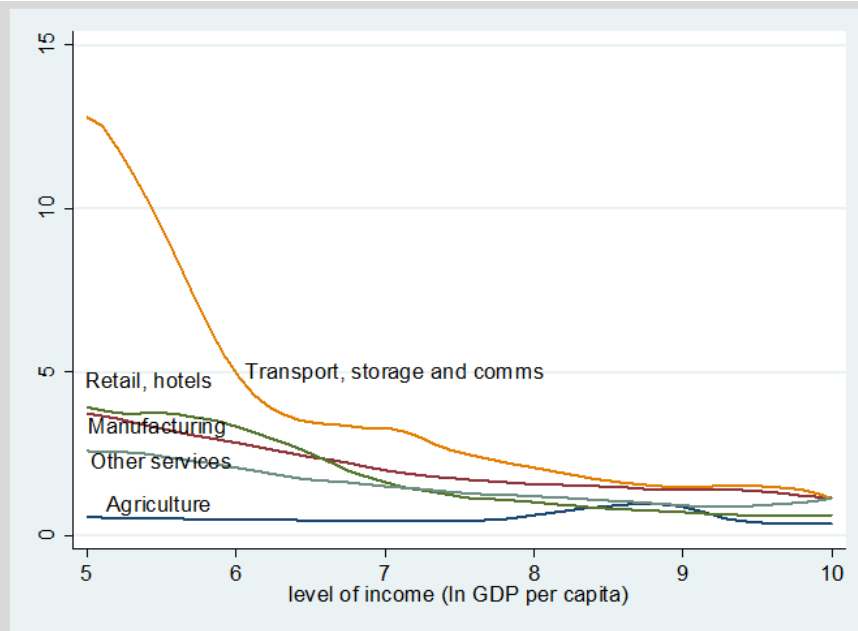


By income group



Source: WDI (2018), based on manufacturing in \$2010, countries until 2017, groups until 2016 or 2017

## LARGE RELATIVE LABOUR PRODUCTIVITY DIFFERENCES AT LOW INCOME LEVELS SUGGEST LARGE TRANSFORMATION OPPORTUNITIES FOR STRUCTURAL CHANGE



Source: Balchin et al. (2016) using UN and ILO data for 150+ countries 1991-2013

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